

CANNON BUILDING 861 SILVER LAKE BLVD., SUITE 203 DOVER, DELAWARE 19904-2467

STATE OF DELAWARE BOARD OF NURSING

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PUBLIC MEETING NOTICE: BOARD OF NURSING Meeting Minutes

DATE AND TIME: Wednesday, November 8, 2017 at 9:00 a.m.

PLACE: Cannon Building, Second Floor Conference Room A

861 Silver Lake Blvd., Dover, DE 19904

MINUTES APPROVED: 01/10/2018

MEMBERS PRESENT

Pamela Zickafoose, President, RN Member, Presiding Megan Williams, Vice President, APRN Member Nancy Bastholm, RN Educator Member George Brown, Public Member Ronald Castaldo, APRN Member Linda Darling, RN Member William Hare, Public Member Sherry Lambertson, Public Member Angela Lewis, LPN Member (9:11 a.m. – 11:50 a.m.) Madelyn Nellius, Public Member (9:16 a.m. – 11:50 a.m.) David Salati, RN Member Harland Sanders, Jr., Public Member Pamela Tyranski, RN Member Victoria Udealer, RN Member (9:05 a.m. – 11:50 a.m.)

MEMBERS ABSENT

Valerie Devereaux, RN Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT

David Mangler, Division Director Jennifer Singh, Deputy Attorney General Jessica Runkle, Administrative Specialist III

ALSO PRESENT

Jane AltshulerPatricia LongTracy BellSusan MascioliMichele BiliskiAubrey MorinBukila FasuyiLauren RosenthalJake FedechkoMichele Robertson

CALL TO ORDER

Dr. Zickafoose called the meeting to order at 9:01 a.m. The Board introduced themselves to the public.

Dr. Williams announced that she has decided not to accept the role as the Executive Director of the Board of Nursing. Dr. Williams was offered, and accepted, the position as the Vice President of the Delaware Healthcare Association. She will continue to serve on the Board. Mr. Mangler informed the Board that the vacancy will be posted on the State job website and will be shared with the NCSBN to be advertised across all of the states.

DISPOSITION OF MINUTES

Meeting Minutes – October 11, 2017

The Board reviewed the minutes of the October 11, 2017 meeting. Mr. Hare moved, seconded by Mr. Brown, to approve the minutes as presented. The motion carried with Dr. Castaldo, Mr. Salati, and Ms. Tyranski abstaining.

ADOPTION OF THE AGENDA

Mr. Brown moved, seconded by Ms. Bastholm, to accept the agenda as presented. The motion carried unanimously.

ACTIVITIES REPORT

Mr. Mangler reported the number and types of active licenses as of November 6, 2017.

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RN = 17,521 (RN permits = 9) (GN permits = 0)

LPN = 2,994 (LPN permits = 0) (GPN permits = 0)

APRN = 1,581 (APRN permits = 4)

Advanced Practice Registered Nurses: NP = 1,018; CRNA = 341; CNS = 180; CNM = 42

Total permits = 13

Total Active Licenses = 22,096
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UNFINISHED BUSINESS

Review of Regulation Clean-Up

The Board reviewed a compilation of previously proposed changes to the rules and regulations and made minor amendments.

The proposed changes clarify the timeframe for a new school of nursing to obtain national accreditation and clarify the timeframe in which an applicant may take the NCLEX. The proposal also eliminates the requirement that nurses retain their maiden name on licenses. Additionally, the proposed regulations clarify that an APRN is not required to maintain a collaborative agreement after obtaining two years and 4,000 hours of collaboration, even if the APRN does not plan to apply for independent practice. The change will also eliminate the provision that precludes APRNS from prescribing medications to individuals who are not established patients. Lastly, the proposal eliminates certain crimes from the exhaustive list of crimes substantially related to nursing.

Ms. Singh also suggested that the Board eliminate the duty to report requirements from the regulations, as the requirements are already outlined in the Board's statute. The Board discussed Ms. Singh's suggestion and Mr. Hare moved, seconded by Dr. Williams to keep the duty to report in rules and regulations. Motion unanimously carried.

Mr. Brown moved, seconded by Mr. Sanders to accept the proposed regulations as amended. Motion unanimously carried. It was noted that Ms. Lewis was not present for the Board's vote. A public hearing will be scheduled for January 10, 2018.

COMMITTEE REPORTS

APRN Committee

Dr. Williams informed the Board that the APRN Committee met on November 6, 2017. The Committee reviewed and approved seven applications for independent practice. The Committee decided that there is no longer a need to hold monthly Committee meetings. The next meeting is scheduled to meet on January 22, 2018.

PRESIDENT'S REPORT

Dr. Zickafoose attended the Institute of Regulatory Excellence Committee meeting in October where members planned for the January conference. The conference will be held January 23 - 25, 2018 in San Francisco, California. Dr. Zickafoose will present on "project proposal" at the conference. If members are interested in attending they should contact Mr. Mangler for funding opportunities.

Dr. Zickafoose provided the Board with an update on Michele Gamble's pilot project for the nurse peer assistance group. According to Ms. Gamble's report, Sussex County meetings will not continue due to poor participation. Kent County and New Castle County meetings had regular attendance and will continue past the pilot with some changes. Many of the participants said they wished it had been in place previously and they were happy to be able to speak with others who have shared similar experiences. There will be one weekly meeting in Dover on Thursday evenings. The New Castle County meetings will continue to be held on the second Saturday of every month. Ms. Gamble hopes to have support from Delaware Nurses Association for continued sustainability of the meetings. The meeting format will expand to include all nurses in recovery from alcohol and substance use disorders, not just participants of the DPHMP, in order to serve and support more nurses and increase sustainability. Nurses with long term sobriety may want to give back to their peers via this type of forum.

Mr. Salati advised the Board that participation in peer support groups is mandatory as part of New Jersey's recovery program. According to Dr. Zickafoose, many boards require that one participate in peer support groups as part of their Order. Ms. Tyranski suggested that requiring participation in peer support groups should be something that the Board considers in the future.

EXECUTIVE DIRECTOR'S REPORT

Mr. Mangler has attended two meetings with Christiana Care Health System regarding their desire to look at individuals with a substance use disorder or substance use problems differently than they have historically. Typically, if Christiana Care identified an employee with a positive urine drug screen or diversion the employee would be dismissed immediately. Christiana Care is changing their view regarding substance use disorders to one of a disease model. They feel that they have a responsibility as a health care organization to provide assistance for their employees, and are developing policies to address substance use disorders for employees.

Division staff are regrouping as quickly as possible to disseminate the necessary information to schools for the annual reports. Due to the delay in disseminating the information to schools, the due date for annual reports will be extended to December 15, 2017. The December 22, 2017 Practice and Education Committee will be rescheduled for January 2018.

The Interstate Commission of Nurse Licensure Compact has proposed rules and regulations for the eNLC. A link to the proposed regulations will be available on the Board's website for review.

The division staff continues to prepare for eNLC and challenges regarding implementation in the midst of the LPN renewal.

The Board observed a brief recess from 10:15 a.m. until 10:27 a.m.

NEW BUSINESS BEFORE THE BOARD

Licensee Applicant Reviews

Douglas Maddrey, RN (Discipline in New Jersey and Georgia)

Ms. Tyranski moved, seconded by Mr. Hare, to approve the application continent upon Mr. Maddrey's consent to undergo an evaluation with the DPHMP. If the evaluation results in recommendations for treatment, Mr. Maddrey would be required to follow such recommendations. Motion carried with Mr. Brown, Mr. Sanders, and Ms. Udealer opposing.

Complaints

Mr. Salati moved, seconded by Mr. Udealer, to ratify the following complaint assignments given to the respective Board contact person as noted below. The motion carried unanimously.

11-64-16 (Udealer) 11-24-17 (Lewis) 11-35-17 (Bastholm) 11-85-17 (Udealer)

The Board was advised that the following complaints have been closed as noted below.

Closed Investigations by the Division of Professional Regulation

11-21-17

Dismissed by the Attorney General's Office

11-93-16

Appointment of Hearing Panel #32

Dr. Zickafoose thanked Ms. Udealer, Ms. Bastholm, and Ms. Lambertson for serving on Hearing Panel #31. She appointed Dr. Williams (Chair), Ms. Darling, and Mr. Hare to serve on Hearing Panel #32 during the months of November and December 2017, and January 2018.

Consideration of Consent Agreements

Leah Crossman, RN (Case 11-64-16)

The Board considered the Consent Agreement for Leah Crossman, RN. Ms. Bastholm moved, seconded by Ms. Lambertson, to accept the Consent Agreement. The motion carried with Ms. Nellius and Ms. Udealer abstaining, and Ms. Lewis opposing.

Legislative Update

Mr. Mangler advised the Board that the Division's focus for the upcoming legislative session will not be on nursing, but on occupations and trades.

Review of Compliance

Laura Bubacz, RN (Compliant)

Ms. Bubacz complied with October 6, 2017 Board Order, and her probation was lifted on October 9, 2017. Ms. Bubacz now holds an active, unrestricted license.

Kelly Decyk, RN (Compliant)

Ms. Decyk complied with CE component of October 5, 2017 Board Order.

Catherine Priem, RN (Compliant)

Ms. Priem complied with the September 15, 2016 Board Order, and her probation was lifted on October 5, 2017. Ms. Priem now holds an active, unrestricted license.

Natashia Kennedy, RN (Compliant)

Ms. Kennedy complied with the CE component of the June 4, 2017 Board Order.

Janice Merion, LPN (Non-Compliant)

Ms. Merion failed to comply with the September 13, 2017 Order. Her license was suspended on October 13, 2017, for failing to enroll in the DPHMP.

Ruth Small, LPN (Compliant)

Ms. Small complied with the CE component of the February 3, 2017 Board Order.

Heather Talley, RN (Compliant)

Ms. Talley complied with the CE component of the September 13, 2017 Order.

Nancy Willard, RN (Non-Compliant)

Mr. Mangler advised the Board that the Division received notification from the DPHMP, that as of November 1, 2017, Ms. Willard has been substantially non-compliant with requirements of her contract. Her license is currently in a lapsed-can renew status, and an alert has been placed on her license if she attempts to renew.

Practice Without Licensure Reviews (November 2017)

There were no practice without licensure reviews.

Practice Issues

Review Correspondence Regarding Volunteer Practice for Retired Nurses from Mark Merrill, RN

The Board reviewed the correspondence submitted by Mr. Merrill suggesting that the Board consider implementing a "retired" status that allows an individual to volunteer as a nurse. Ms. Darling moved, seconded by Ms. Lewis, to deny Mr. Merrill's request. Individuals who wish to volunteer simply maintain an active license.

DISCIPLINARY HEARINGS

Michele Robertson, RN (Petition to Lift Suspension)

See attached hearing minutes.

Practice Issues

Review Correspondence Regarding the Prescribing of Buprenorphine from ASAM, AANP, and AAPA

The Board reviewed the correspondence from ASAM, AANP, and AAPA regarding the prescribing of buprenorphine. Mr. Mangler will draft a response to the correspondence, advising that although the Board does not have specific regulations regarding the prescribing of buprenorphine; licensees are required to follow federal requirements and be certified by the Substance Abuse and Mental Health Services Administration of the federal government.

Educational Issues

There were no educational issues.

Licensure Issues

Request to Reduce Length of Disciplinary Period – Patricia Long, RN

The Board reviewed the correspondence from Patricia Long requesting to reduce the length of her probation. Dr. Williams moved, seconded by Ms. Darling, to deny Ms. Long's request, as there is no provision in the Order that would allow Ms. Long to petition the Board to lift the suspension prior to the two year requirement. Motion unanimously carried.

LICENSEE APPROVAL

Mr. Salati moved, seconded by Mr. Hare, to ratify the attached licensee list. Motion unanimously carried.

OTHER BUSINESS BEFORE THE BOARD

Ms. Darling advised the Board that the Delaware Organization of Nurse Leaders will be hosting an educational workshop titled "Emerging Nurse Leaders" for nurses who aspire to become formal and informal nurse leaders.

Dr. Zickafoose inquired if Board members were interested in having a holiday luncheon. Board members expressed an interest in attending a holiday luncheon. Dr. Zickafoose will contact Board members via email with potential dates.

PUBLIC COMMENT

Jane Altshuler and Michele Biliski from the Delaware Skills Center introduced themselves to the Board. Ms. Altshuler has been named the new director of nursing for the Delaware Skills Center and brought her resume for the Board's review and approval. The Board reviewed and considered Ms. Altshuler's resume. Mr. Hare moved, seconded by Ms. Udealer, to approve Ms. Altshuler as the new director of nursing for the Delaware Skills Center. Motion carried with Ms. Lewis recusing.

NEXT MEETING

The Board's next meeting is scheduled for January 10, 2018 at 9:00 a.m., in Conference Room A, of the Cannon Bldg., 861 Silver Lake Blvd., Dover, Delaware.

ADJOURNMENT

The meeting adjourned at 11:50 a.m.

Respectfully Submitted,

forsica M. Runkle

Jessica M. Runkle

Administrative Specialist III

Delaware Board of Nursing

HEARING MINUTES

HEARING - Michele Robertson

PRESENT: Pamela Zickafoose, Megan Williams, Nancy Bastholm, George Brown, Ronald Castaldo,

Linda Darling, William Hare, Sherry Lambertson, Angela Lewis, Madelyn Nellius, David Salati,

Harland Sanders, Jr., Pamela Tyranski, Victoria Udealer

RECUSED: None

PURPOSE: Petition to Lift Suspension

PRESIDING: Pamela Zickafoose, President

BOARD STAFF: David Mangler Director

Jessica Williams, Administrative Specialist III

DEPUTY ATTORNEY GENERAL FOR THE BOARD: Jennifer Singh, DAG

TIME STARTED: 11:01 a.m.

At 11:01 a.m., Dr. Zickafoose called Michele Robertson's petition to lift suspension hearing to order. The Board introduced themselves for the record. Verbatim testimony was recorded electronically. Ms. Robertson was present and verified that she waived her right to be represented by counsel. Ms. Singh stated the purpose of the hearing. The following were marked collectively as Board Exhibit 1: a copy of the July 13, 2016 Consent Agreement, the letter notifying Ms. Robertson of the hearing, and Ms. Robertson's letter requesting a hearing.

Ms. Robertson was sworn in, and presented her case, and responded to questions posed by Board members.

The Board entered into deliberations at 11:16 a.m. until 11:22 a.m. Mr. Hare moved, seconded by Mr. Salati, to lift Ms. Robertson's suspension, and to place her license on probation for three years, contingent upon her enrollment in the DPHMP. Ms. Robertson must complete 15 continuing education contact hours within 90 days that the Order is signed. Motion unanimously carried. The hearing concluded at 11:23 a.m.

APRN Licensee Listing for November 2017 (8)

Name	License Type
**Jones, Marieta Emilia	Certified Nurse Midwife
**Jordan, Julia Ann Tegarden	Psych/Mental Health NP
**Kassien, Michele Dawn	Family NP
**Mitchell, Joseph A.	Family NP
**Rubin, Katie Heller	Family NP
**Shepard, Deborah Apollo	Family NP
**Skinner, Tasha M. Cooper	Adult/Gerontology NP
**Thuo, Ruth W.	Adult/Gerontology NP

^{**} Indicates Prescriptive Authority was issued

November 2017 Licensee Listing – RN's (143)

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L1-0051236	Rochelle Kathleen Turchan
L1-0051237	Kelly J. Lowery Thomas
L1-0051238	Cindy L. Leonard Lynn
L1-0051239	Leslie Irene Skelley
L1-0051240	Abigail Hanna McGee
L1-0051241	Nicole Danielle Shinn
L1-0051242	Stephanie L. Makowski
L1-0051243	Leslie D. Pochek Kwasny
L1-0051244	Jessica Rose Clymer
L1-0051245	Maura R. Ward Bradley
L1-0051246	Tracye L. Dale Williams
L1-0051247	Denis Shevlyakov
L1-0051248	Sarah K. Sparkes Frey
L1-0051249	Katelyn M. Stag
L1-0051250	Karen Fodor Cofino
L1-0051251	Alexandria Lauren Barrett
L1-0051252	Robert Christian Wenz
L1-0051253	Megan Patricia Witnik
L1-0051254	Marilynn C. Stecher Weis
L1-0051255	Ellen Jo Board
L1-0051256	Barbara A. Wendel Regenfuse
L1-0051257	Alyssa Marie Maris
L1-0051258	Justina Anne Pickering
L1-0051259	Alicia Nicole Purter
L1-0051260	Leah Ashton Seitz
L1-0051261	Denise A. Jackson Jacobs
L1-0051262	Simcha Gratz
L1-0051263	Jennifer L. Miller O'Berg
L1-0051264	Kristi Lynn Luker

L1-0051265	Melissa May Cunningham-Hill
L1-0051266	Flor de Maria Merma Santillan
L1-0051267	Diane E. Lowery Joseph
L1-0051268	Colleen A. Burke Blough
L1-0051269	Victor S. Nyenkan
L1-0051270	Elizabeth Albus
L1-0051271	Jessica Paige Deptula
L1-0051272	Celia Jeanette Garcia
L1-0051273	Donna M. Shar
L1-0051274	Donna L. Higgs Crosby
L1-0051275	Santiba T. Johnson McBride
L1-0051276	Shripriya M. Sahay
L1-0051277	Zachary Christopher Vasold
L1-0051278	Irina L. Taleiko Goncharov
L1-0051279	Elizabeth Wild West
L1-0051280	Cynthia Christine Tucci
L1-0051281	Allyson Marie Daraban
L1-0051282	Emily Elizabeth Black
L1-0051283	Aldin John Fauni
L1-0051284	Jennifer Lee VanSkiver
L1-0051285	Paige Nicole Cramer
L1-0051286	Jacqueleen A. Wise
L1-0051287	Stephanie M. Wright Yocca
L1-0051288	Hilary Cotter Cranston
L1-0051289	Jennifer W. Nganga Juma
L1-0051290	Bryan Timothy Hennen
L1-0051291	Lisa M. Goodman Henderson
L1-0051292	Kendra Sue Lane
L1-0051293	Janice A. Taylor Corkery

L1-0051294	Stephanie Ann Masluk
L1-0051295	Laura Held McKelvey

L1-0051296	Deborah L. Martin Owens
L1-0051297	Sherri L. Turner Rager

November 2017 Licensee Listing Continued – RN's

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L1-0051298	Linda M. Raimo
L1-0051299	Loreen M. Goodwin Evans
L1-0051300	Clarissa R. Rau Hake
L1-0051301	Elizabeth A. Martin Hilton
L1-0051302	Carrie E. Joines Jenkins
L1-0051303	William B. Lang
L1-0051304	Theresa P. Johnson
L1-0051305	Andy Emeka Onyekaba
L1-0051306	Edgar M. Anyona
L1-0051307	Diane E. Smith Fields
L1-0051308	Andrea Elizabeth Carlsen
L1-0051309	Carly A. Thomann
L1-0051310	Marieta Emilia Jones
L1-0051311	Deborah Apollo Shepard
L1-0051312	Alexa A. Dunlap
L1-0051313	Susan Guzman-Brugal Dorrin
L1-0051314	Tammy A. deWitt Davison
L1-0051315	Angela A. Amissah
L1-0051316	Lisa M. Zonno Lovelace
L1-0051317	Erin H. Homewood Kegelman
L1-0051318	Cynthia D. Schmidle Knittle
L1-0051319	Lindsey K. Hurley
L1-0051320	Aliyah Myra Jones
L1-0051321	Tracy L. Nix McNally
L1-0051322	Christine E. Rosebaugh
L1-0051323	Rebecca J. Solarchick Washington
L1-0051324	Vivian Ying Chow
L1-0051325	Shraddha Sharma Poudel
L1-0051326	Joshua J. Basilone
L1-0051327	Kathrine A. Johnson Mirth
L1-0051328	Leonard Shamis
L1-0051329	Margaret Kristan
L1-0051330	Mitze R. Alford Reed
L1-0051331	Denise D. Noonan White
L1-0051332	Carey L. Colgan Cherry
L1-0051333	Crystal Dang Grzeczkowski
L1-0051334	Tawanna D. Durham Ericksen
L1-0051335	Gina Marie Davis
L1-0051336	Megan C. Campbell
L1-0051337	Joan M. Ulecka
L1-0051338	Joanne M. Miller Morris

L1-0051339	Nadria Y. Adul-Ghaffacer Kasumu
L1-0051340	Eileen M. Cunningham Burkett
L1-0051341	Jeremiah Omwansa Ombati
L1-0051342	Candice Tracy Victory
L1-0051343	Mariama S. Bangura Suma-Keita
L1-0051344	Shannon M. Stoufer Comninos
L1-0051345	Tracy L. Hodgkinson Cizauskas
L1-0051346	Hanaro Kim
L1-0051347	Diane L. Terwilliger Stephens
L1-0051348	Perla Quintana Flores
L1-0051349	Jennifer J. Smuk Garry
L1-0051350	Nora Mae Hammond
L1-0051351	Linda M. Cole Innamorato
L1-0051352	Vicky L. Schell Tilton
L1-0051353	Gwendolyn Lee Kronenberger
L1-0051354	Dale Vladic
L1-0051355	Dawna W. Stintzi
L1-0051356	Donna L. Smith Folmar
L1-0051357	Aubrey Kathryn Waltersdorf
L1-0051358	Florence M. Bilotta Eckles
L1-0051359	Heather L. Gordon Dziarcak
L1-0051360	Melinda Tindor Rodgers
L1-0051361	Amber Najee Starr Smith
L1-0051362	Elizabeth Margaret Stock
L1-0051363	Dawn R. Poli Bandish
L1-0051364	Emily S. Zink
L1-0051365	Julie M. Mesiano
L1-0051366	Katherine A. Hutson Burris
L1-0051367	Samantha K. Trent
L1-0051368	Pamela Annette Boyer-Rice
L1-0051369	Helene T. Hopkins Lawler
L1-0051370	Kimberly A. Grendys Kasper
L1-0051371	Komal Sanjay Pandya
L1-0051372	Alexandra Mackenzie Hunt
L1-0051373	Tanya Jean Finch
L1-0051374	Darelle L. Dometita White
L1-0051375	Meghan Victoria Bjerke
L1-0051376	Amanda V. Deering Bonenberger
L1-0051377	Sherry L. DuBois
L1-0051378	Margaret E. Shull

October 2017 Licensee Listing – LPN's (12)

L2-0013164	Miranda Kaye Casto
L2-0013165	Valerie L. DiCroce VanDunk
L2-0013166	Mecca M. Taylor
L2-0013167	Sharron Natisha Gallop
L2-0013168	Donna L. Myers Mullen
L2-0013169	Mirlene Dorce Milfort
L2-0013170	Justina Ashley Sardo
L2-0013171	Tamya Kiwana Smith
L2-0013172	Jhadaya L. Shockley
L2-0013173	Donneisha Janice Wilson
L2-0013174	Karima A. Abdul-Haadi
L2-0013175	Therese M. Doherty Wyre

October 2017 Licensee Listing – Temporary Permits (4)

APN-0001840	Victoria Ann Varga
RN-0012259	Maya L. Anderson
RN-0012260	Brianna Marie Laske
RN-0012261	Steven Frank Williams